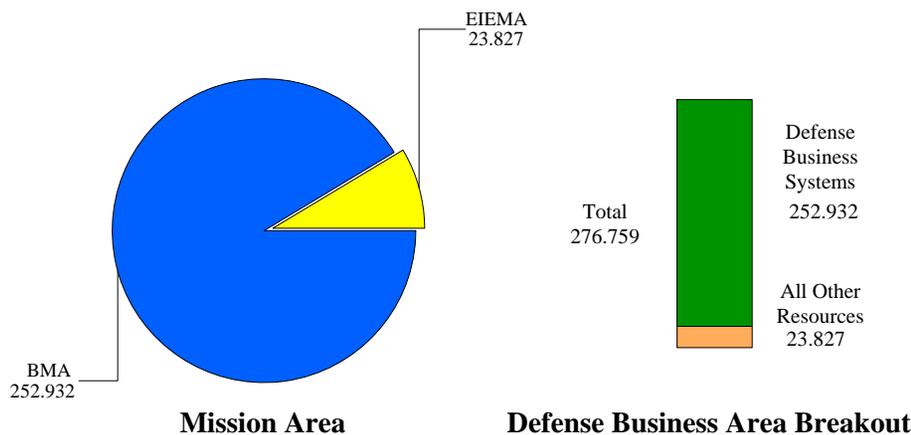


**Department of Defense  
Fiscal Year (FY) 2012 IT President's Budget Request  
March 2011**

**FY2012 (\$M)**



**FY11/12PB Comparison (\$M)**

	<u>FY2011</u>	<u>FY2012</u>	<u>Delta</u>
<b>PB FY2011:</b>	\$ 321.165	\$ 304.173	\$ -16.992
<b>PB FY2012:</b>	\$ 339.104	\$ 276.759	\$ -62.345
<b>Delta:</b>	\$ 17.939	\$ -27.414	

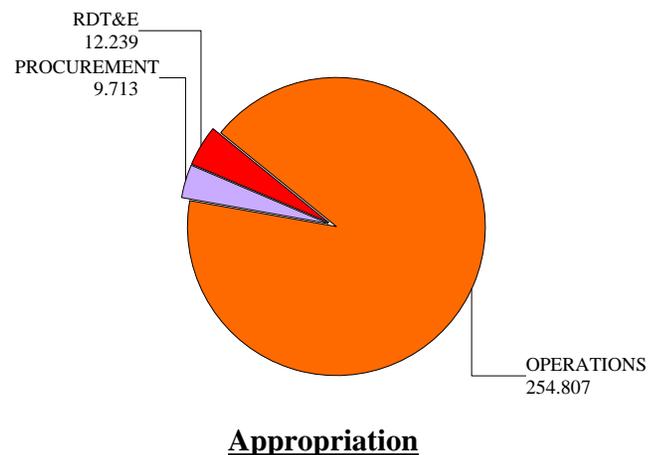
**Explanation:**  
Refer to 'Significant Changes' section of the Overview

**FY11 to FY12 Comparison (\$M)**

	<u>FY2011</u>	<u>FY2012</u>	<u>Delta</u>
<b>PB FY2012:</b>	\$ 339.104	\$ 276.759	\$ -62.345

**Explanation:**  
Refer to 'Significant Changes' section of the Overview

**FY2012 (\$M)**



**Department of Defense  
Fiscal Year (FY) 2012 IT President's Budget Request  
March 2011**

---

**Page left intentionally blank**

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

**Executive Summary**

The Defense Human Resources Activity's (DHRA's) Information Technology (IT) Budget supports the Field Activity's mission to provide exceptional and innovative support, information management, and administrative services to the Department of Defense (DoD) components on human resource (HR) matters and to collect, archive and provide management information, research and analysis of human resources and other related functional area databases throughout the Department. DHRA's programs and associated systems result in improved service, performance, and satisfaction for users throughout the Department. DHRA's major IT efforts include the Defense Eligibility Enrollment Reporting System (DEERS) and the Defense Civilian Personnel Data System (DCPDS), the Department's enterprise civilian HR information and transaction processing system that supports over 800,000 employee records. These programs play an essential role in achieving government-wide goals.

In addition to DEERS and DCPDS, DHRA's FY 12 IT Budget Submission includes funding for the Defense Enterprise Hiring Solution – USA Staffing Interim (DEHS-Interim) ; the Defense Sexual Assault Incident Database (DSAID); the Automated Register, Request and Receive Ballot Process (R3); the Virtual Lifetime Electronic Record (VLER) and the Defense Personnel Records Information Retrieval System (DPRIS). In FY 11, the Joint Personnel Adjudication System (JPAS) was transferred from the Defense Security Service to DHRA. JPAS consists of four initiatives: JPAS; the Defense Central Index of Investigations (DCII); the improved Investigative Records Repository (iIRR); and the Secure Web Fingerprint Transmission (SWFT), and is referred to as "JPAS/DCII/iIRR/SWFT" throughout this overview. In addition to the JPAS transfer, the FY 12 DHRA IT Budget Submission includes several new initiatives: the Investigations and Resolutions Case Management System (IRCMS); the Electronic Official Personnel Folder (eOPF); the Automated Stopper and Referral System (ASARS); the Executive Performance and Appraisal Tool (EPAT); the Defense Injury and Unemployment Compensation System (DIUCS); and the Case Management and Tracking System (CMTS).

This overview addresses the DHRA IT initiatives in the following sequence for each of the major sections:

- Defense Eligibility Enrollment Reporting System (DEERS/RAPIDS/CAC)
- Joint Personnel Adjudication System (JPAS/DCII/iIRR/SWFT)
- Defense Civilian Personnel Data System (DCPDS)
- Defense Enterprise Hiring Solution – USA Staffing Interim (DEHS-Interim)
- Electronic Official Personnel Folder (eOPF)
- Investigations and Resolutions Case Management System (IRCMS)
- Automated Stopper and Referral System (ASARS)
- Executive Performance and Appraisal Tool (EPAT)
- Defense Injury and Unemployment Compensation System (DIUCS)
- Case Management and Tracking System (CMTS)
- Virtual Lifetime Electronic Record (VLER)
- Defense Personnel Records Information Retrieval System (DPRIS)
- Defense Sexual Assault Incident Database (DSAID)
- Automated Register, Request and Receive Ballot Process (R3)

**Significant Changes**

FY 11 to FY 12 Comparison (\$M):

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

The DHRA IT Budget for FY 12 represents a decrease of a little over \$62M from FY 11. This decrease is comprised primarily of decreases to DEERS/RAPIDS/CAC (-29.5M), JPAS/DCII/iIRR/SWFT (-\$3.8M), DCPDS (-\$3.8M), DEHS-Interim (-\$12.9M), VLER (-\$10.0M), and DSAID (-\$2.0M) with minor offsets resulting from the initiation of aforementioned initiatives. The explanations for the decreases are provided in the following paragraphs.

**DEERS/RAPIDS/CAC:**

The decrease from FY 2011 to FY 2012 funding lines is due to stopping lower priority work, extending software development timelines and hardware refresh lifecycle, and incorporating other business efficiencies across the portfolio.

**JPAS/DCII/iIRR/SWFT:**

The decrease from FY2011 to FY2012 is due to stopping lower priority work, extending software development timelines and hardware refresh lifecycle, and incorporating other business efficiencies across the portfolio.

**DCPDS:**

FY 2012 funding decreases are due to the requirement to compete the operations, sustainment, and maintenance contract that supports DCPDS. Due to the solicitation process, additional upgrades, software development and hardware changes will be minimal until the new contract is transitioned into place.

**DEHS-Interim:**

As a result of FY 2012 funding reductions, CPMS is unable to provide funding to support work on the DEHS-Interim initiative.

**VLER:**

VLER funding will result in a decrease of \$10M in the FY 12 DHRA IT Budget as procurement funding is completed in FY 11.

**FY 11/12 Comparison (\$M):**

The FY 2012 PresBud funding level represents a reduction of a little over \$27M from the FY 2011 PresBud estimate for FY 12. This difference is attributable to the aforementioned decreases in the major DHRA IT initiatives (DEERS/RAPIDS/CAC, JPAS/DCII/iIRR/SWFT, DCPDS, DEHS-Interim, VLER, and DSAID).

**Defense Business Systems**

Investment funding for the DHRA business systems are certified, bi-annually by the HRM IRB, and approved by the DBSMC, in accordance with 10 U.S.C. §2222.

**DEERS/RAPIDS/CAC:**

DEERS is the Department-wide, Joint Service, fully operational central personal data repository containing personnel data on over 35 million individuals with employment or benefit relationships with the DoD. This system interfaces with the RAPIDS and the CAC systems. These systems collectively provide transformational technology that allows compliance with security requirements and legislative mandates affecting the entire federal sector. Mission critical functions support Benefits Delivery, Homeland Security, and Personnel and Readiness.

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

DEERS/RAPIDS/CAC was most recently approved for expenditure of FY 2010 investment funds in May 2010 after initial approval for additional funding by the HRM IRB for activities related to compliance with the Homeland Security Presidential Directive 12 (HSPD-12) that are ongoing into FY 2011 and 2012. With the additional funding for HSPD-12 compliance activities, DEERS applications will meet the mandatory requirements of the Presidential Directive; integrate with FBI and Defense biometric identification systems to provide real time authentication against criminal and terrorist watch lists; track changes in personnel status and aid in criminal investigations; verify visitor identity/authorization; provide security personnel notices on persons of interest attempting to access facilities and increased personnel protection and policy compliance; and, deny access of people that do not have a requirement to be in DoD infrastructure, either physically or logically.

**JPAS/DCII/iIRR/SWFT:**

The Deputy Secretary of Defense directed that the Department strengthen and refocus the Defense Security Service (DSS) to meet 21st century industrial security and counterintelligence needs. Pursuant to this recommendation, DSS was directed to transfer its DoD enterprise wide IT systems associated with personnel security clearances to the Defense Manpower Data Center (DMDC). A Memorandum of Agreement between DSS and DMDC was signed on Feb. 2, 2010, which sets forth the terms and conditions of the transfer. The applications that transferred include the Joint Personnel Adjudication System (JPAS), the Defense Central Index of Investigations (DCII), the Investigative Records Repository (IRR) (also referred to as the "Improved" Investigative Records Repository (iIRR)), and the Secure Web Fingerprint Transmission (SWFT). The transitioned applications are managed and governed by the Personnel Security/Assurance (PSA) Division which aligns to the Identity Management Directorate at DMDC.

JPAS is the Department of Defense's automated system of record for recording and providing personnel security eligibility and access information for DoD Government, military and contractor personnel. JPAS was created in February 2001 from the U.S. Air Force Sentinel Key program that originally started in October 1998. JPAS currently has over 100,000 active users, and averages over 3,000 concurrent users at peak times. JPAS became the system of record for Defense Industry on Oct. 1, 2004. There are approximately 30,000 industry users of JPAS. Industry use of JPAS has enabled the Department of Defense to move resources previously used to update contractor clearance records to other efforts, including adjudication of contractor clearances.

JPAS is comprised of two subsystems; the Joint Adjudication Management System (JAMS) provides the Central Adjudication Facilities (CAF) a single, integrated Information System to assist the adjudication process through "virtual consolidation" to vastly improve dissemination of timely and accurate personnel security information to the war fighters and planners. The Joint Clearance and Access Verification System (JCAVS) provide DoD security personnel the ability to update other users with pertinent personnel security clearance and access information in order to ensure the reciprocal acceptance of clearances throughout DoD. It is a system designed for security managers and security officers as representatives of that community. JPAS is operated and maintained by DMDC on behalf of the DoD components and the Deputy Under Secretary of Defense for HUMINT, Counterintelligence and Security (DUSD(HCI&S)).

SWFT is a secure web-based system that allows cleared contractors to submit electronic fingerprints (e-fingerprints) and demographic information to DMDC for applicants who require an investigation by the Office of Personnel Management (OPM) for a personnel security clearance. Cleared contractors will collect and securely transmit e-fingerprints to DMDC for subsequent release to OPM based on the approval of JPAS/Electronic Questionnaires for Investigations Processing (e-QIP) submissions by the Defense Industrial Security Clearance Office (DISCO).

DCII is an automated central index that identifies investigations conducted by Department of Defense investigative agencies. DCII is operated and maintained on behalf of the DoD components and office of the DUSD(HCI&S). DCII access is limited to the Department of Defense and other federal agencies that have adjudicative, investigative and/or counterintelligence missions.

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

iIRR provides its user community access to and retrieval of legacy investigative records in a fashion that optimizes operational and cost efficiency. Legacy investigative records are defined as the subject records of any personnel security investigation within the Case Control Management System – Information System (CCMS-IS) prior to decommissioning on 3 FEB 2006. The system is entirely located at a controlled facility at the Iron Mountain Facility in Boyers, Pennsylvania and has no interconnections with any other systems.

**DCPDS:**

DCPDS is a mission essential information system, based on the Defense Information Technology Portfolio Repository (DITPR) and carries a Mission Assurance Category (MAC) II. DCPDS software development/implementation and support are critical to the support of the Department's civilian work force. DCPDS meets the 2005 NDAA definition of a Business Systems and complies with the governance and approval structure through the HRM IRB and the DBSMC for all developmental project for the enhancement of DCPDS. In addition, other civilian HR systems also meeting the 2005 NDAA for Business Systems are: DEHS-INTERIM, eOPF, EPAT, ASARS, IRCMS, DIUCS and CMTS.

**DEHS-Interim (Replaces ESS):**

The DEHS-INTERIM project received DBSMC certification in FY10 and CPMS is in the early stages of deploying the interim hiring automated tool (USA Staffing). CPMS will continue to work with the Human Resource Management Investment Review Board (HRM IRB) as CPMS works to define and implement standard business process for the hiring process to achieve its Human Capital Management goals. DEHS-INTERIM is designed to comply with DoD's mission first by hiring the right person with the right skills for the right job at the right time for the right cost.

**VLER:**

VLER is not an acquisition program. VLER is an initiative to enable the various elements (DoD, VA, and the private sector) of the United States health care community to quickly, accurately, and electronically share health information.

**DPRIS:**

DPRIS is an operational business system that will not require development/modernization during FY 12.

**DSAID:**

In March, 2009, DSAID was reviewed by the HRM IRB and received a favorable Milestone A decision in June 2009. In FY2010, 4th Quarter, a contract was awarded to the DSAID developer and development commenced and will continue through FY 2012.

**R3:**

R3 is an operational business system. At this time, there is no planned development/modernization for FY 12.

**Information Assurance Activities**

**DEERS/RAPIDS/CAC:**

DEERS underwent extensive security review in FY 2008 which resulted in an Authority to Operate (ATO) granted by the DEERS DAA. This process incorporates testing for compliance of security controls as specified in DoDI 8500.2, DoDi 8510.01, OMB-A130 and the National Institute for Standards and Technology (NIST) Security Handbook,

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

NIST Special Publications and the supporting STIGs [Security Technical implementation Guides]. DEERS' up-to-date security plan meets DoD, Federal Information Security Management Act (FISMA), OMB policy and NIST guidelines. The security plan supplements the triennial Certification and Accreditation (C&A) with a formal scan annually, semiannual vulnerability scans and resultant PoA&M [Plan of Action and Milestones] to track remediative actions. In 2005, DMDC underwent a successful Basic Survivability Assessment (BSA) by the Defense Threat Reduction Agency (DTRA). In FY 2010, DEERS conducted a successful test of its Continuity of Operations Plan (COOP). Methods have been developed and implemented for training systems users including Security Awareness Training for employees and contractors prior to them receipt and retention of authorized network account. Specialized in-house security training provides security expertise to different functional areas (UNIX and/or WINDOWS, System Administrators and more). DEERS deployed intrusion detection devices and countermeasures around the logical perimeter of DEERS data holdings. The DEERS local and wide-area networks were certified and accredited by independent auditors to operate at MAC level 2, sensitive.

DEERS routinely implements many of the recommendations stemming from 2 NSA, OIG and DTRA survivability audits, thereby further enhancing physical and logical security. In FY07, DEERS completed a PIA and published the results on [http://www.dmdc.osd.mil/documents/PIA\\_DEERS.pdf](http://www.dmdc.osd.mil/documents/PIA_DEERS.pdf). Further, the System of Record Notice was republished on its hosted website at <http://privacy.defense.gov/notices/osd/DMDC02.shtml>.

**JPAS/DCII/iIRR/SWFT:**

JPAS, DCII, iIRR and SWFT underwent extensive security reviews which resulted in an Authority to Operate (ATO) granted by the Defense Security Service DAA and is currently undergoing this process at the Defense Manpower Data Center. This process incorporates testing for compliance of security controls as specified in DoDD 8500.2, OMB-A130 and the National Institute for Standards and Technology (NIST) Security Handbook. The applications have an up-to-date security plan, meeting DoD, Federal Information Security Management Act (FISMA), OMB policy and NIST guidelines.

The security plan supplements the tri-annual Certification and Accreditation (C&A) by twice a year scans for vulnerabilities and the creation of a Plan of Action and Milestones to remediate and append to the overall security plan. DMDC underwent a successful Basic Survivability Assessment (BSA) by the Defense Threat Reduction Agency (DTRA). In FY10, JPAS, DCII, iIRR and SWFT conducted a successful test of its Continuity of Operations Plan (COOP). Methods have been developed for training the system's users including Security Awareness Training for employees and contractors prior to them receiving an authorized network account. Specialized in-house security training provides security expertise to different functional areas (UNIX and/or WINDOWS, System Administrators and more). JPAS, DCII, iIRR and SWFT deployed intrusion detection devices and countermeasures around the logical perimeter of the application's data holdings. JPAS, DCII, iIRR and SWFT's local and wide-area networks were certified and accredited by independent auditors to operate at MAC level 2, sensitive.

- JPAS implemented Common Access Card (CAC) logon capability giving users both the username/password and CAC logon options
- DCII improved system security by repurposing selected critical services, and upgraded to Oracle Directory Server Enterprise Edition (DSEE) from the Lightweight Directory Access Protocol (LDAP)
- SWFT implemented a FIPS 140-2 compliant algorithm for password protection replacing the outdated MD5 hash code, and protected data at rest by SQL Server Transparent Database Encryption

**DCPDS:**

DCPDS has had the authority to operate since February 22, 2000. DCPDS has been converted to the DIACAP, with full accreditation under DIACAP completed in spring 2008. Converted all DCPDS External Interface Systems (EXITS) interfaces to ensure compliancy with Federal Information Processing Standards (FIPS) 140-2 requirements. A service level agreement with Army Research Lab was renewed for support of the Computer Network Defense Service Provided (CNDSP) service for DCPDS.

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

The sensitive personal DCPDS data is protected by physical security with site certifications; enclave boundary protection; secure network, application and data security; specific user roles and responsibilities; encryption and cryptography; data protection in storage and in transit; personnel security; continuous IA training for users, managers, employees, and contractors; Defense-in-depth with balance among protection, cost, performance, and operational considerations; and continuous systems monitoring and establishment of HP OpenView monitoring operations. Continue phased infrastructure enhancements to support DoD information assurance mandates, including continuation of platform upgrades for all DCPDS environments.

**DEHS-Interim (Replaces ESS):**

The interim DEHS-INTERIM (USA Staffing) system received its Authorization to Operate Accreditation letter on April 14, 2008. As CPMS moves forward in the pursuit of the DEHS-INTERIM long term solution CPMS will ensure that all Information Assurance requirements are met.

**VLER:**

When fully implemented, VLER will provide electronic access to medical and administrative records from the first day in the service. VLER will allow health care providers access to Service members' and veterans' military medical records, providing the information needed to deliver high-quality care. VLER will do this with the strictest and most rigorous standards of privacy and security, so that Service members and veterans can have confidence that their medical records can only be shared at their direction.

**DPRIS:**

P&R IM safeguards against unauthorized access of DPRIS records through a careful authorization process. Access to DPRIS is limited to federal agencies and veterans with DS Login Level II credentialing. Each agency must submit materials to DoD to be authorized access to OMPF information via DPRIS. These materials must demonstrate a business-related need for access to DPRIS. If accepted, a Memorandum of Agreement (MOA) must be in place between P&R IM, OUSD (P&R), the requesting agency, and authorization must be granted by the military Service OMPF information Record Manager, before users from the agency will be authorized to access information via DPRIS. DPRIS also safeguards against unauthorized access through appropriate administrative, technical, and physical controls.

**DSAID:**

SAPRO received approval on the DSAID SORN in November 2009 and it was posted to the Federal Registry in FY2010.  
DSAID has initiated the DIACAP process.  
DSAID has been registered in DITPR under DITPR 3659.

**R3:**

R3 does not require a SORN or a PIA since no data is retained by the system.

**Major Accomplishments**

DHRA programs have made significant accomplishments supporting improved delivery of services, expanded capabilities, improved operations, incorporation of new technologies, and achievement of set goals supporting medical, security, and personnel communities throughout the Department. Efforts support the strategic plans and goals of the Department and the Office of the Under Secretary of Defense for Personnel and Readiness (OUSD(P&R)).

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

DEERS/RAPIDS/CAC:

FY 2010:

- Incorporated emerging technology into RAPIDS identity management solutions, including Facial Image Camera Replacement – incremental cost for compliant cameras near end of service life – Phase II A replacement camera was selected
- Began implementation of a new Appointment Scheduler Application for RAPIDS sites
- Incorporated new GIS features into RAPIDS Site Locator
- Supported Ship Based RAPIDS upgrades and trained end user community
- Expanded deployment of internet-based Computerized Adaptive Testing (iCAT) as part of an effort to expand the use of the Computerized Adaptive Testing version of the Armed Services Vocational Aptitude Battery (CAT-ASVAB) Deployed iCAT at additional Military Entrance Testing sites
- Developed a web service to automatically transfer scores between DMDC and the US Military Entrance Processing Command (USMEPCOM)
- Developed an iCAT authorization and reporting application to increase test security and more easily report scores at testing locations
- Developed a version of iCAT for use by the Services in administering the Armed Forces Classification Test The iCAT offers all the benefits of computerized adaptive testing at low testing costs, since DMDC takes advantage of using existing Service equipment
- Completed a job analysis of military Service careers for the ASVAB Career Exploration Program (CEP)
- Implemented improvements to the web-based Defense Language Proficiency Testing (DLPT) system so that it can be used in place of a CD-based system that is still used in some testing locations Implemented ten new language tests
- Supported eBenefits collaborative that will provide VA beneficiary based view leveraging MyDoD Benefits
- Continued enhancements on MyDoD Benefits Portal: Provides information management solutions for DoD/Veterans Affairs Healthcare
- Fully supported North Chicago effort – Initiated central patient registration for MHS Allowing portability of data across facilities
- Initiated ability to perform face to face vetting in DS Logon rolled out through Veteran's Affairs
- Introduced DS Logon surrogate capability to assist with Wounded Warriors and Vets
- Implemented Real Application Clusters for Pharmacy enabling DEERS to run at a new level of availability
- Implemented TRICARE retired reserve and to give eligibility for benefits to grey area retirees
- Expanded the Transferability of Educational Benefits for Service Representative (TEB\_SR) web applications to handle claims from the other uniformed Services (Public Health, NOAA), as authorized by the NDAA for FY2011

FY 2011

- Continue to incorporate advanced technology into RAPIDS identity management solutions, and complete technical refresh on equipment in the field
- Continue shipboard lifecycle replacements of RAPIDS infrastructure
- Integrate DoD Instruction for reduction of SSN usage on ID cards into RAPIDS; Compliant version of RAPIDS in QA testing Beta field test expected to begin by Q2FY11
- Develop a version of iCAT for use in the ASVAB CEP Develop and provide technical support for the deployment of the next generation of the Windows-based CAT-ASVAB system for use in Military Entrance Processing Stations (MEPS) Develop new ASVAB test forms
- Continue expansion of DEERS focus on the visibility and accessibility of data to respond to increasing performance standards DEERS continued migration to a Java 2 Platform, Enterprise Edition (J2EE) platform, Service Oriented N-Tier Architecture, including presentation, business, data integration, and resource tiers, to service all of DMDC's operational needs
- Implement Section 706 legislation for Medicare to help people who are granted disability TRI Care coverage for a retroactive period

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

- Support new Young adult (21-26 year old) eligibility from The Affordable Health Care for America Act (“AHCAA”)
- Support technical refresh and migrate from Aion to J2EE; 11G Migration addressing Oracle Sun acquisition to align product lifecycle: Webcenter, Solaris 10, Migration off Visual Basic, Migrate from Sun Access Manager to Open SSL
- Support HIPAA requirements for 5210 National Health ID in DEERS environment
- Support Transitional Assistance Management Program (TAMP) Benefits and Survivor benefits for Dental care
- Support SSN reduction and adopt EDIPI as declared Identifier in all DEERS applications
- Expand DS Logon for new accessions in the Military services
- Support military services sending ill and injured wounded in line of duty soldier data to DMDC
- Continue to support the TRICARE Management Activity (TMA) in their transition to new managed care service contracts (T3) and making necessary changes to DEERS applications, web services, portals and portlets supporting benefit eligibility determinations
- Introduce efficiencies around correspondences for FY12 Budget Reduction
- Continue improvement on North Chicago and DoD/VA Identity Management efforts
- Implement Initiate software to support data analysis and research for all DEERS applications
- Expand DEERS data accessibility to the classified environment

**JPAS/DCII/iIRR/SWFT:**

FY 2011

- JPAS, DCII, iIRR, SWFT – Transitioned of management and operational control of the portfolio of PSA applications from the Defense Security Service (DSS) to Defense Manpower Data Center (DMDC)
- iIRR – Improved background investigation records management and Privacy Act data redaction capabilities
- iIRR – Implemented a more efficient and secure method of requesting background investigation records in order to comply with Privacy Act Regulations
- DCII – Improved system security by repurposing selected critical services
- DCII – Upgraded to Oracle Directory Server Enterprise Edition (DSEE) from the Lightweight Directory Access Protocol (LDAP)
- SWFT – Implemented a FIPS 140-2 compliant algorithm for password protection replacing the outdated MD5 hash code
- SWFT – Protected data at rest by SQL Server Transparent Database Encryption
- JPAS – Enhanced the User Out-Processed Notification to alert JCAVS users that DoD personnel with accesses but no Security Management Office have out-processed.
- JPAS – Implemented a bi-directional data feed of investigative case data between the Clearance Adjudication Tracking System (CATS) and JPAS. This allows data to flow from CATS into JPAS and ensures that there are no duplicate adjudicative entries
- JPAS – Implemented an interface between the Automated Continuing Evaluation System (ACES) and JPAS to allow critical data to be exchanged in support of DoD Personnel Security reform initiatives. The interface provides JPAS data in support of the ACES automated eligibility assessments conducted between normal cycles
- JPAS - Enhanced the CATS interface to trigger to JPAS to provide notification information when clearance eligibility status changes
- JPAS – Streamlined the application processes and procedures to eliminate unnecessary steps and improve efficiency
- JPAS – Improved communication outreach to stakeholders and customers with new procedures and by updating the JPAS application’s Welcome Page
- JPAS – Secured data transfers that contained PII data between agencies to ensure the data is secure
- JPAS – Implement a revised Standard Form 86 (SF86) form within JPAS, which will allow industry and the military accessions community to continue processing clearance

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

requests

- JPAS – Improve the applications security with Public Key -Enablement which will allow users to use Common Access Card (CAC) and/or PIV cards to log into the application

DCPDS:

FY 2010

- Implemented DCPDS enterprise-wide tools for use in advanced reporting and data warehousing capability
- Planned and repositioned DoD-mandated platform upgrades to support DMZ external requirements, development and testing environment, and COOP.
- Continued DCPDS database consolidation of DoD agency operations, supporting the objective for all agency DCPDS regional databases to be supported from a central DCPDS site.
- Configured and implemented the initial Oracle User Productivity Kit (UPK) user training tool for use across the DCPDS customer enterprise.

FY2011

- Continue the implementation of UPK to include expanded functional areas for the user training tool
- Complete testing and field Oracle Release 12 as the latest version of the core DCPDS software
- Continue to plan for the inclusion of all DCPDS regional database operations at a single site, to include the Military Services.
- Expand data warehouse user interface and user Dashboard information access for DCPDS data
- Develop interfaces between DCPDS and external systems; integrate systems where possible
- Begin deployment of eOPF across DoD

DEHS-Interim (Replaces ESS):

FY2010

- The DEHS-Interim was established to further pursue the critical need for improvements to the hiring process
- The USD (P&R) partnered with the Business Transformation Agency (BTA) to oversee and manage the DEHS-Interim acquisition process
- Performed common hiring process improvements upon which the new hiring solution will be modeled
- Updated and refined end-to-end hiring requirements

VLER:

VLER is the result of guidance from the President who directed DoD and VA to "... work together to define and build a system that will ultimately contain administrative and medical information from the day an individual enters military service throughout their military career, and after they leave the military." VLER will involve a limited production pilot as a proof of concept, as well as additional VLER Health Pilots. DoD and VA will work collaboratively to identify the data to be exchanged in support of unique DoD/VA requirements, and will engage appropriate groups within both Departments to assist in this effort, as necessary

DPRIS:

At the click of a button, and within minutes, agencies using DPRIS can now access all Service OMPFs from 2000 to the present.

- Processed requests have grown over the past five years, growing dramatically from 2008 forward as the DPRIS user population has been expanded. In 2006, DPRIS

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

- processed over 58 thousand requests; in 2007, DPRIS processed over 79 thousand requests; in 2008, DPRIS processed over 250 thousand requests; in 2009, DPRIS processed over 460 thousand requests; and, in 2010, DPRIS processed over 580 thousand requests. Clearly, the demand continues to grow for the capability provided by DPRIS.
- In December, 2009, P&R IM partnered with the VA to use VA's eBenefits portal as a means to enable individual veterans to access their own OMPF information that is stored in a Service OMPF imaging system. Veterans are now able to access their OMPF information via DPRIS after logging into the eBenefits portal using a DS Logon credentialing process. The availability of this web-based application enables the veteran to retrieve his or her OMPF information in near real-time. It will save the Services the task of manually receiving veteran requests for OMPF information, processing the requests, and sending the information to the veteran. Over 5,000 veterans used this service in 2010.
  - In 2010, P&R IM and the Department of Labor (DOL) partnered to build an interface for batch processing of DOL request for DD-214 information from each of the Services record management systems via DPRIS. This new requirement will be operational in the 2nd Quarter, FY 2011.

**DSAID:**

There have been significant accomplishments supporting the concept design and system requirements for the development of DSAID, a centralized and integrated case-level management database solution.

- Integrated Sexual Assault Prevention and Response Data Collection and Reporting Working Group formed to develop concept design and report for DoD-wide solution.
- 6 January 2009, the Working Group Report was presented and approved by Personnel and Readiness (P&R). The Working Group Report provided high-level requirements for implementation and development of a centralized, case-level management database solution.
- 27 January 2009, SAPRO submitted the working Group report to Congressional Defense Committees.
- 29 June 2009, DSAID obtained a favorable Milestone A decision from the Human Resources Management (HRM) Investment Review Board (IRB) and the Milestone Decision Authority (MDA).
- 4 September 2009, DSAID received approval on the certification from the Defense Business Systems Management Committee (DBSMC).
- Coordinated with the Military Services and the National Guard Bureau to capture DSAID data entry, interface, reporting, ad hoc query, case management and business management requirements.
- 22 September 2009, SAPRO received approval on the DSAID Privacy Impact Assessment (PIA) statement.
- 29 October 2009, SAPRO received approval on the DSAID Privacy Act Statement (PAS).
- 18 November 2009, SAPRO received approval on the DSAID Memorandum for Record (MFR) which justified the use of SSN in DSAID.
- 24 November 2009, SAPRO received approval on the DSAID System of Record Notice (SORN).
- 17 December 2009, SAPRO received approval on the DSAID Report Control Symbol (RCS).
- FY2010, 2nd Quarter, Request for Proposal (RFP) was released for competitive bid.
- FY2010, 4th Quarter, contract awarded.
- FY2011, 4th Quarter, planned favorable Milestone B and Milestone C decision from the HRM IRB and MDA.
- FY2011, 4th Quarter, planned approval on the certification of funds from the DBSMC.

**R3:**

FY 2010.

- The R3 program's online voter registration and absentee ballot request wizard was deployed on June 28, 2010.

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

- More than 90,000 registration/absentee ballot requests (on the Federal Post-Card Application form, FPCA) were downloaded by Election Day on November 2, 2010, as compared to 20,000 during the 2008 election cycle with the prior Voter Registration and Ballot Delivery tool (VRBD).
- The online Federal Write-in Absentee Ballot (FWAB) wizard was deployed on July 29, 2010, and more than 20,000 ballots were downloaded.
- The Electronic Voting Support Wizard (EVSU) was a State-specific set of contracts with five different voting system vendors, in which more than 740 election jurisdictions over 17 States participated, and almost 3,500 ballots downloaded. That compares to 415 election jurisdictions over 11 participating States, and 120 ballot downloads on the VRBD system during the 2008 election cycle.

FY 2011

- The Department plans to refine the online FPCA and FWAB wizards during FY2011 to make improve usability and functionality, provide greater integrated help desk support to the voter, integrate bar code capability to be printed on forms downloaded from wizards that can automate data entry for election officials, and improve the reliability of the wizards, especially through data migration tools that can increase the accuracy, speed, and resiliency of the online FWAB wizard candidate data, and integration of wizard databases through application programming interface (API) architecture.

### **Major Planned Activities**

Planned activities for FY 2012 are articulated below.

#### DEERS/RAPIDS/CAC:

- Continue to incorporate advanced technology into RAPIDS identity management solutions, and complete technical refresh on equipment in the field
- Implement support for TRICARE Dental capability
- Further support implementation of TRICARE T3 contract efforts in West and South barring TMA contract resolution
- Implement VLER application in FY11 and continue deployment FY12
- Implement additional healthcare related legislation changes to DEERS in FY2012

#### JPAS/DCII/iIRR/SWFT:

- iIRR – Transition of the application's infrastructure from Boyers, PA to DMDC's Data Center located in Seaside, CA
- DCII – Improve the applications security with CAC-enablement
- DCII – Improve the capability of the application's batch management of data imports and exports
- SWFT – Improve the applications security and data integrity by improving PII data transactions and storage
- JPAS – Assist with coordination with customers, interface modifications, correction of data quality; and migration of the data (e.g. users, accounts, investigations) from JPAS to JVS
- JPAS – Improve audit capabilities within the application
- DISS – Build the DISS infrastructure and assist in the development, testing and migration from JPAS

#### DCPDS:

- Provide support for additional enhancements, federal HR mandated systems and software changes, expansion of HR system capabilities for DCPDS and establishment of interfaces/feeds to other systems. DCPDS has increasing requirements for Information Assurance, including single sign-on, intrusion detection, increases in requirements for compliance with federal and DoD security policy, reporting and training, and IA process changes with the adoption of the DIACAP.

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

- Continue consolidation of DCPDS hardware and Component regional operations. CPMS will capitalize and consolidate the databases currently distributed and operated by the Components into a consolidated platform owned by CPMS, locating them at a single DCPDS operations center. The architecture at this single location will be a consolidated operations center supporting Component regional HR databases. The systems integrator will provide a fully integrated environment for Consolidated DCPDS that includes network communications, database administration, system administration, systems engineering, information assurance and disaster recovery.
- Continue upgrading the DCPDS data warehouse to support enhanced user access to and timeliness of civilian HR information. Further enhancements in DCPDS Self-Service for all DoD employees are already underway, making HR information accessible to DoD employees, managers and supervisors.
- Continue work with the Office of Personnel Management (OPM) to deploy the Electronic Official Personnel Folder (eOPF) across DoD. CPMS continues to support the Human Resources Line-of-Business (HR LoB) and the Shared Service Center (SSC) initiative as one of the five (5) designated SSCs. The EOPF application is a comprehensive, web-enabled solution that will provide DoD civilian employees and HR personnel the ability to electronically access OPFs containing personnel documentation. Procurement funds are for DCPDS lifecycle replacement and primarily upgrades of hardware infrastructure as the production data center. DCPDS functions in a standard operating environment of servers, workstations, and peripherals, using open systems-compliant hardware and software platforms with standard communications protocols over the Defense Information System Network (DISN).
- Work to institute a structured competency-based approach in support of Strategic Human Capital Planning (SHCP) as defined by DoD policy in DODI 1400.25, Volume 250, dated November 18, 2008. The approach will be used to identify current and future civilian workforce requirements, including those of an expeditionary nature. It will also be used to establish a plan to ensure the readiness of the civilian workforce to meet those requirements, by identifying competencies and competency proficiency level requirements, for both positions and employees, needed to meet current and future mission needs, and communicating those requirements. The Competency module will be used to compare the current and future competency proficiency level requirements to current proficiency levels in the inventory of employees in order to identify current and future competency gaps and gap closure methods.
- Begin DCPDS consolidation of regional databases to a single enterprise site
- Continue phased infrastructure enhancements to support DoD information assurance mandates, including continuation of platform upgrades for all DCPDS environments.

**DEHS-Interim (Replaces ESS):**

DEHS-INTERIM is a significant enterprise project requiring management and system development efforts. In this undertaking, DoD will consider how best to leverage subject experts throughout DoD (e.g. CPMS and Components). Additionally, the program aims to leverage the standards and processes defined in the Business Enterprise Architecture. DoD will look to the Office of the Deputy Chief Management Officer (DCMO) for acquisition support for the new staffing solution. Planned activities include;

- Change Management and Communications activities, including training, marketing, and artifacts, to inform the management and user communities on transformation changes to the way recruiting and staffing will be performed across the Department with the implementation of the new DEHS-INTERIM
- Refine DEHS-INTERIM requirements and make process improvements, including all steps in the hiring process from Classification to On-boarding, in conjunction with P&R IM and the DCMO.
- Select a solution for the new program based upon analysis of relative cost, efficiency, sustainability, environmental quality impacts, and risks posed by any approach under consideration.
- Utilize an iterative/agile approach to deployment as DoD moves forward in establishing the new civilian hiring solution

**VLER:**

When fully implemented, VLER will provide electronic access to medical and administrative records from the first day in the service. VLER will allow health care providers

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

access to Service members' and veterans' military medical records, providing the information needed to deliver high-quality care. And, VLER will do all this with the strictest and most rigorous standards of privacy and security.

**DPRIS:**

The Department continues to explore ways to support Service members, veterans, and executive agencies through the continued expansion of the DPRIS user base.

**DSAID:**

Following a favorable Milestone C decision and DBSMC certification of funds, DSAID anticipates the following in 1st Quarter, FY 2012

- FY2012, 1st Quarter, planned Initial Operating Capability for SAPRO, Air Force and National Guard Bureau.
- FY2012, 4th Quarter, planned Army data interface and Navy data interface.

The development of a centralized and integrated SAPR case-level management database solution will provide the following high level outcomes and benefits:

- Enhanced transparency of sexual assault-related data, while adhering to the privacy and restricted reporting options for victims that have been sexually assaulted
- Accurate reporting of sexual assault incidents
- Standardization of data and reporting across the Military Services, including the NG and Reserve Component (RC)
- Standardized reporting to Congress, DoD, and the Military Services leadership
- Ability to use data as an enabler to enhance analysis and trend identification capabilities
- Inform SAPR program planning and prevention activities
- Conduct cohort analysis
- Conduct incident related trend analysis
- Enhanced capability to evaluate overall program effectiveness
- Provide consistent data in support of program evaluation

**R3:**

The Department plans to make the Electronic Voting Support Wizard more responsive to individual State election administration requirements for the 2012 election cycle, and thereby increase State and local election jurisdiction adoption, by improving the pilot program research effort of EVSW through grant awards rather than State-specific federal contracts.

**Global Information Grid (GIG) / Net-Centricity**

**DEERS/RAPIDS/CAC:**

Defense Enrollment Eligibility Reporting System (DEERS) complies with the DoD Net Centric Data Strategy of December 2001. DEERS, Real Time Automated Personnel Identification System (RAPIDS), and the Common Access Card (CAC) programs are interrelated, interdependent operational systems that promote an efficient flow of business processes. DEERS is the DoD's Person Data Repository (PDR) including all personnel and certain health care enrollment and benefit eligibility data. CAC uses the DEERS database for authentication and personnel information. RAPIDS is the infrastructure that supports the Uniformed Services identification card, provides on-line updates to DEERS and issues the CAC to Service members, civilian employees, and eligible contractors providing an enterprise-wide credential for both physical and logical access to DoD facilities and networks. DEERS houses data on over 35 million people for identity purposes and ensures only eligible beneficiaries receive benefits and entitlements. DEERS collects and maintains demographic data on eligible beneficiaries, improving the planning, allocation and management of DoD benefits, ensuring that taxpayer dollars

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

are expended as intended by Congress and the President. Critical to the transformation of the DoD Military Health System (MHS), DEERS provides hundreds of system interfaces and over 80 applications and web applications to hundreds of military healthcare systems, VA, Reserve Affairs, and other mission critical systems. The design of DEERS has allowed DoD to add enterprise solutions quickly and efficiently resulting in better, more cost effective service to the members and the war fighters. Leveraging the infrastructure has proven benefits: first, time to develop and field is extremely short; second, the information is consistent and uniformly available anywhere in the DoD; and third, expense to the DoD of building redundant or overlapping stovepipe system is reduced or avoided altogether.

**JPAS/DCII/iIRR/SWFT:**

JPAS, DCII, iIRR, and SWFT will physically transition to DMDC's technical application infrastructure by the end of FY 2011. Currently JPAS, DCII, iIRR, and SWFT all reside within the Defense Security Service (DSS) application infrastructure. The DoD GIG architecture is the accepted standard for all DSS and DMDC systems. DMDC complies with all GIG / Net-Centricity requirements, and incorporates GIG and GIG IA elements into the development and deployment of all DMDC mission critical program/project system components. Incorporating these applications infrastructure to within the DMDC Data Center will allow them to comply with the DoD Net Centric Data Strategy set forth in December 2001 and promotes efficient flow of business processes.

**DCPDS:**

DCPDS is Department's enterprise civilian HR automated system providing HR information and system support for the DoD civilian workforce worldwide. It replaced multiple Component legacy systems and supports over 800,000 employee records. It is GIG Compliant and integrates with the DoD architecture. DCPDS has been a leader in enterprise systems and reached full operational capability (FOC) in 2002. It maintains an integrated architecture through functional and technical support structures and integrated governance among all Military Services and Defense Agencies. It supports appropriated and non-appropriated fund employees; local national and National Guard Bureau personnel via 18 DoD Regional Service Centers and over 300 Customer Support Units worldwide. DCPDS has improved and simplified personnel transaction processing, the delivery of personnel services, and retrieval of timely civilian workforce information. CPMS is responsible for functional and technical oversight of DCPDS, to include system upgrades and enhancements. DCPDS uses Oracle HR and Self Service as its core software, with Hewlett Packard providing a majority of the DCPDS hardware platform.

**DEHS-Interim (Replaces ESS):**

The DEHS-Interim initiative is intended to make hiring-related technology improvements built upon a change management strategy, including process improvements, marketing and communications, development of common artifacts, and training, all in support and preparation for a new automated hiring solution. The goal of the DEHS-Interim initiative is to provide a modern web-centric application to be utilized by the internal Human Resources and Hiring Managers community, as well as the external job applicant, both within and outside the DoD network. DEHS-Interim defines the scope of civilian hiring to be the following areas of the hiring process: classification; job analysis; job opportunity announcements (JOAs); assessment methods and application; ratings, ranking, and certificates; case file management; entry on duty (EOD); and on-boarding.

**eOPF:**

The Electronic Official Personnel Folder (DoD eOPF) supports the e-Government mandate for all of federal agencies, including DoD, to implement and use the fully operational Office of Personnel Management's (OPM) eOPF to eliminate paper OPFs. OPM's eOPF was established as a result of the E-Gov Act of 2002 (Pub. L. No. 107-347; Dec. 17, 2002) mandate that the Government pursue opportunities to leverage information technology in a cost effective way to enable Federal agencies to better meet

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

their mission requirements and to be more responsive to their customers.

**IRCMS:**

The Investigations and Resolutions Case Management System (IRCMS) is an enterprise level, web-based data tracking application that provides: an effective mechanism for Components and Defense Agencies to manage and track equal employment opportunity (EEO) investigations; a consistent and comprehensive repository for case information; and a full-featured report generation application to meet a wide variety of reporting requirements.

**ASARS:**

ASARS is the centralized automated system that is used by DoD Human Resources Offices to send and retrieve data required for the registration and referral of registrants for jobs in DoD. ASARS is a critical component of the Priority Placement Program (PPP), which places well-qualified DoD employees affected by realignments and resource-constrained organizations into other DoD positions.

**EPAT:**

The Executive Performance and Appraisal Tool (EPAT) is a the enterprise-wide automated solution for Senior Professional performance management. This system will ensure consistency and transparency in rating and compensation decisions among DoD's Components and Agencies. The application includes four modules to support performance plan creation, mid-year progress reviews, year-end appraisals, and compensation calculations.

**DIUCS:**

DIUCS addresses claims related to Injury and Unemployment Compensation, using a database for claims management and providing tracking tools. DIUCS receives manual input plus scheduled Department of Labor / Office of Workers Compensation Program (DOL/OWCP) and DoD Personnel and Payroll data element loads.

**CMTS:**

The Case Management and Tracking System (CMTS) is a DoD enterprise-level, web-based data tracking application that provides an effective mechanism for Components to manage and track labor and employee relations cases; a consistent and comprehensive repository for case information; and a full-featured report generation module to meet a wide variety of reporting requirements.

**VLER:**

VLER is in compliance with the Department's GIG architectural vision. VLER supports the Department's net-centric, service-oriented philosophy. VLER will provide DoD an increased ability to share information with VA and the private sector health care communities. It will support rapid, collaborative decision making. It will be responsive to rapidly changing operational needs. And, it will ensure that the right information is available when and where it is needed, and that the information is correct, and that the infrastructure is available and protected.

**DPRIS:**

DPRIS is in compliance with the Department's GIG architectural vision. DPRIS supports the Department's net-centric, service oriented philosophy. DPRIS provides DoD an increased ability to share information with authorized users by facilitating access to digital image OMPF records from a single website, without the requirement for individual

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

---

system-to-system interfaces. It will support rapid, collaborative decision making relative to the adjudication of veterans' benefits and user agency requirements. It will be responsive to rapidly changing operational needs. And, it will ensure that the right information is available when and where it is needed, and that the infrastructure is available and protected.

**DSAID:**

The integrated DoD SAPR Data Collection and Reporting System must accommodate a variety of uses, including the tracking of sexual assault victim support services, support SAPR program administration, program reporting requirements, and data analysis. In order to facilitate analysis at the OSD level, the System will be able to easily export data for analysis in computerized statistical applications, such as Statistical Package for the Social Sciences (SPSS). Service field-level users will use the system to track support to victims of sexual assault throughout the lifecycle of that support requirement and to facilitate sexual assault case transfer between SARCs and Services. Service headquarters-level users will use the system to support program planning, analysis, and management. DoD SAPR Office (SAPRO) users and Service headquarters-level users will access the system to produce mandated and requested reports, monitor program effectiveness and support cohort and trend analysis.

The integrated DoD SAPR Data Collection and Reporting System will support SAPR programs for all active duty and Reserve personnel, including NG Service members when on active duty or when performing active service and inactive duty training (as defined in Section (101)(d)(3) of Chapter 47 of title 10, United States Code) with the ability to expand to cover other DoD personnel as required. Additionally, system implementation at the state level will provide a new capability to manage SAPR programs for National Guard personnel under Title 32 USC. Implementation of this capability would be based on a state NG structure grouped according to state and subdivided into sexual assaults from the separate Army and Air National Guard.

**R3:**

The Automated Register, Request and Receive Ballot Process (R3) is a family of web-based voter assistance wizards to let military and overseas voters complete a voter registration/absentee ballot request form, receive and mark online a blank ballot, and complete and mark online the Federal Write-in Ballot (FWAB). It provides automated assistance to the voter with State and local election and balloting requirements, including online markable ballots (federal candidates only in the case of the online FWAB wizard), and complete State and local election jurisdiction specific information for printing, completing and returning the forms or ballots. It will support more than 1.4 million uniformed service personnel, 1.1 million uniformed service dependents, and an estimated two to four million overseas citizens.

**Department of Defense  
Fiscal Year (FY) 2012 IT President's Budget Request  
March 2011**

**Information Technology Budget Exhibit Resource Summary by Initiative (IT-1)**

	----- Dollars in Thousands -----		
	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
<b>DEFENSE HUMAN RESOURCES ACTIVITY RESOURCE SUMMARY:</b>	<b>266,619</b>	<b>339,104</b>	<b>276,759</b>

**0573 - DEFENSE CIVILIAN PERSONNEL DATA SYSTEM (DCPDS)**

**Major**

GIG Category: FUNCTIONAL AREA APPLICATIONS - OTHER (NOT OTHERWISE SPECIFIED)

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	80,260	76,283	76,374

**Procurement**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
Procurement, DW	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	4,848	12,340	7,509

**RDT&E**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
RDT&E, DW	BA 06 RDT&E MGMT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	0	5,900	6,800

<b>Initiative Resource Summary:</b>	<b>85,108</b>	<b>94,523</b>	<b>90,683</b>
-------------------------------------	---------------	---------------	---------------

**1574 - Investigations and Resolutions Case Management System (IRCMS)**

**Non-Major**

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	0	44	44

**Procurement**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
Procurement, DW	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	220	0	0

**RDT&E**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>

**Department of Defense  
Fiscal Year (FY) 2012 IT President's Budget Request  
March 2011**

**Information Technology Budget Exhibit Resource Summary by Initiative (IT-1)**

**1574 - Investigations and Resolutions Case Management System (IRCMS) (Continued)**

**Non-Major**

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**RDT&E (Continued)**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
RDT&E, DW	BA 06 RDT&E MGMT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	143	0	50

<b>Initiative Resource Summary:</b>	<b>363</b>	<b>44</b>	<b>94</b>
-------------------------------------	------------	-----------	-----------

**1591 - Automated Stopper and Referral System (ASARS)**

**Non-Major**

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	48	100	100

**RDT&E**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
RDT&E, DW	BA 06 RDT&E MGMT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	852	0	0

<b>Initiative Resource Summary:</b>	<b>900</b>	<b>100</b>	<b>100</b>
-------------------------------------	------------	------------	------------

**1619 - Executive Performance and Appraisal Tool (EPAT)**

**Non-Major**

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	347	244	0

<b>Initiative Resource Summary:</b>	<b>347</b>	<b>244</b>	<b>0</b>
-------------------------------------	------------	------------	----------

**1730 - Defense Injury and Unemployment Compensation System (DIUCS)**

**Non-Major**

**Department of Defense  
Fiscal Year (FY) 2012 IT President's Budget Request  
March 2011**

**Information Technology Budget Exhibit Resource Summary by Initiative (IT-1)**

**1730 - Defense Injury and Unemployment Compensation System (DIUCS) (Continued)**

**Non-Major**

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	1,500	1,500	1,500

<b>Initiative Resource Summary:</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>
-------------------------------------	--------------	--------------	--------------

**1794 - STANDARD PROCUREMENT SYSTEM (SPS)**

**Major**

GIG Category: FUNCTIONAL AREA APPLICATIONS - ACQUISITION

**Operations**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	18	18	19

<b>Initiative Resource Summary:</b>	<b>18</b>	<b>18</b>	<b>19</b>
-------------------------------------	-----------	-----------	-----------

**2865 - Defense Central Index of Investigations (DCII)**

**All Other**

GIG Category: RELATED TECHNICAL ACTIVITIES - TECHNICAL ACTIVITIES

**Operations**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	0	4,619	4,013

<b>Initiative Resource Summary:</b>	<b>0</b>	<b>4,619</b>	<b>4,013</b>
-------------------------------------	----------	--------------	--------------

**2880 - Personnel Security Investigative File Automated Subsystem (iIRR)**

**All Other**

GIG Category: COMMUNICATIONS AND COMPUTING INFRASTRUCTURE - INFORMATION DISTRIBUTION SERVICES

**Operations**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	0	4,877	4,212

<b>Initiative Resource Summary:</b>	<b>0</b>	<b>4,877</b>	<b>4,212</b>
-------------------------------------	----------	--------------	--------------

**Department of Defense  
Fiscal Year (FY) 2012 IT President's Budget Request  
March 2011**

**Information Technology Budget Exhibit Resource Summary by Initiative (IT-1)**

**3622 - Automated Register, Request and Receive Ballot Process (R3)**

**Non-Major**

GIG Category: FUNCTIONAL AREA APPLICATIONS - OTHER (NOT OTHERWISE SPECIFIED)

**Operations**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	58	379	254

**Initiative Resource Summary:**

<b>58</b>	<b>379</b>	<b>254</b>
-----------	------------	------------

**3659 - Defense Sexual Assault Incident Database (DSAID)**

**All Other**

GIG Category: FUNCTIONAL AREA APPLICATIONS - MILITARY PERSONNEL AND READINESS

**Operations**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	0	0	0

**RDT&E**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
RDT&E, DW	BA 06 RDT&E MGMT SUPPORT	0605014SE INFORMATION TECHNOLOGY DEVELOPMENT	7,000	7,000	5,000

**Initiative Resource Summary:**

<b>7,000</b>	<b>7,000</b>	<b>5,000</b>
--------------	--------------	--------------

**3676 - Defense Personnel Records Information Retrieval System (DPRIS)**

**Non-Major**

GIG Category: FUNCTIONAL AREA APPLICATIONS - MILITARY PERSONNEL AND READINESS

**Operations**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	2,779	2,512	2,587

**Initiative Resource Summary:**

<b>2,779</b>	<b>2,512</b>	<b>2,587</b>
--------------	--------------	--------------

**3685 - Defense Enterprise Hiring Solution - USA Staffing Interim (DEHS-Interim)**

**Non-Major**

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

----- Dollars in Thousands -----

**Department of Defense**  
**Fiscal Year (FY) 2012 IT President's Budget Request**  
**March 2011**

**Information Technology Budget Exhibit Resource Summary by Initiative (IT-1)**

**3685 - Defense Enterprise Hiring Solution - USA Staffing Interim (DEHS-Interim) (Continued)**

**Non-Major**

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations (Continued)**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	13,025	12,285	0

**RDT&E**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
RDT&E, DW	BA 06 RDT&E MGMT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	1,500	600	0

**Initiative Resource Summary:**

<b>14,525</b>	<b>12,885</b>	<b>0</b>
---------------	---------------	----------

**3866 - Case Management and Tracking System (CMTS)**

**Non-Major**

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	0	511	411

**RDT&E**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
RDT&E, DW	BA 06 RDT&E MGMT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	0	0	0

**Initiative Resource Summary:**

<b>0</b>	<b>511</b>	<b>411</b>
----------	------------	------------

**4035 - DEFENSE ENROLLMENT ELIGIBILITY REPORTING SYSTEM (DEERS)**

**Major**

GIG Category: FUNCTIONAL AREA APPLICATIONS - MILITARY PERSONNEL AND READINESS

**Operations**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
----------------------	------------------------	-------------------------	---------------	---------------	---------------

**Department of Defense  
Fiscal Year (FY) 2012 IT President's Budget Request  
March 2011**

**Information Technology Budget Exhibit Resource Summary by Initiative (IT-1)**

**4035 - DEFENSE ENROLLMENT ELIGIBILITY REPORTING SYSTEM (DEERS) (Continued)**

**Major**

GIG Category: FUNCTIONAL AREA APPLICATIONS - MILITARY PERSONNEL AND READINESS

**Operations (Continued)**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	128,133	148,665	124,691

**Procurement**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
Procurement, DW	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	3,495	7,746	2,204

**RDT&E**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
RDT&E, DW	BA 06 RDT&E MGMT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	393	391	389

**Initiative Resource Summary:**

<b>132,021</b>	<b>156,802</b>	<b>127,284</b>
----------------	----------------	----------------

**4194 - Virtual Lifetime Electronic Record (VLER)**

**All Other**

GIG Category: FUNCTIONAL AREA APPLICATIONS - INFORMATION MANAGEMENT

**Operations**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	15,000	25,000	25,000

**Procurement**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
Procurement, DW	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	7,000	10,000	0

**Initiative Resource Summary:**

<b>22,000</b>	<b>35,000</b>	<b>25,000</b>
---------------	---------------	---------------

**6321 - Joint Personnel Adjudication System (JPAS)**

**All Other**

GIG Category: RELATED TECHNICAL ACTIVITIES - TECHNICAL ACTIVITIES

**Operations**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
----------------------	------------------------	-------------------------	---------------	---------------	---------------

**Department of Defense  
Fiscal Year (FY) 2012 IT President's Budget Request  
March 2011**

**Information Technology Budget Exhibit Resource Summary by Initiative (IT-1)**

**6321 - Joint Personnel Adjudication System (JPAS) (Continued)** **All Other**

GIG Category: RELATED TECHNICAL ACTIVITIES - TECHNICAL ACTIVITIES

**Operations (Continued)**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY2012</u>
O&M, DW	BA 04 ADMN & SRVWD ACT	DEFENSE HUMAN RESOURCES ACTIVITY	0	18,090	15,602

<b>Initiative Resource Summary:</b>	<b>0</b>	<b>18,090</b>	<b>15,602</b>
-------------------------------------	----------	---------------	---------------

**Department of Defense  
Fiscal Year (FY) 2012 IT President's Budget Request  
March 2011**

---

**Page left intentionally blank**